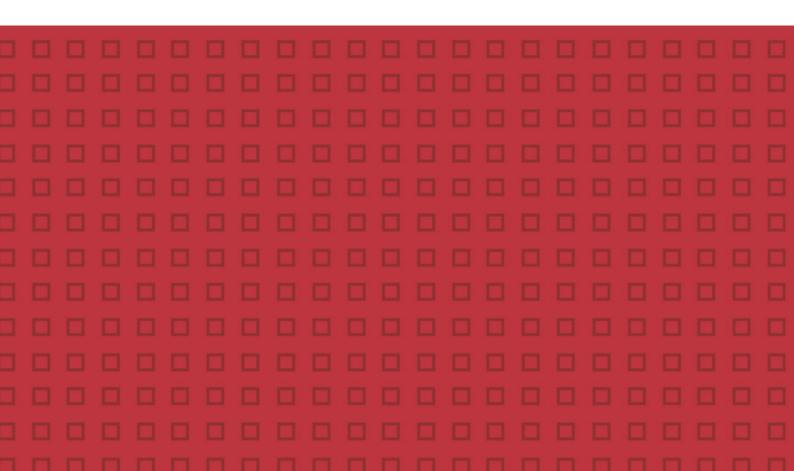




ANNUAL REPORT 2020-2021



WHO WE ARE

MISSION

The Junior League of Durham and Orange Counties is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

INCLUSIVITY

The Junior League of Durham and Orange Counties reaches out to women of all races, religions, and national origins who demonstrate an interest in and commitment to voluntarism. We are committed to celebrating and leveraging diversity as we strive to achieve our mission. Additionally, we continue to strive for diverse representation of women reflecting our communities' wide range of backgrounds, opinions, races, sexual orientations, religions, and experiences. We recognize that diversity among our members and the programming we support is critical to accomplishing our mission.

The Junior League of Durham and Orange Counties welcomes all those who identify as women and who value our Mission. We are committed to, and are actively working towards, creating diverse, equitable, and inclusive environments among our members and within our communities.

WHO WE ARE

COMMUNITY

Above all else, our goal is to promote and perpetuate social change in the Durham, Chapel Hill, and surrounding communities that will benefit most from it. By empowering women and providing valuable leadership training, we are giving local women the tools to get involved, put their talents to work, and positively impact our communities.

IMPACT

The league's primary focus of Healthy Living requires immediate action, and our multi-faceted approach is making an impact. In 2020 we selected Root Causes as our new community partner. Root Causes is a Duke Medbased organization focused on healing the food system through education and outreach, community service, and advocacy.

MEMBERSHIP

Over 400 women are members of The Junior League of Durham and Orange Counties, Inc. This includes Provisionals (members in training), Actives (members who have completed their provisional semester and have been voted into membership), Sustainers (members who have served faithfully for a set number of years and want to stay involved with the League but have decided to step back from active service), and Non-Residents.

2020-2021 BOARD OF DIRECTORS

President President-Elect Immediate Past President DEI Director Recording Secretary

Communications VP Communications AVP Community VP Community AVP Finance VP Finance AVP Treasurer Treasurer Elect Training and Development VP Training and Development AVP Membership VP Membership AVP

At-Large Member Sustainer Liaison Paige Smith Ashley Utz Jane Yarbrough Ciarra Joyner Alicia Ramsaran

Rachaele Andrews Mary Kyle Wasilewski Carlon Ocel Jessica Coons Aleigha Jones Emma Lambeth Lindsay Kellam Carlon Paige Krier Jen Bachman Michelle Macumber Cristina Perez-Simmons

Diana Baer Ellen Parker Jane Bullock Jessica Dedrick

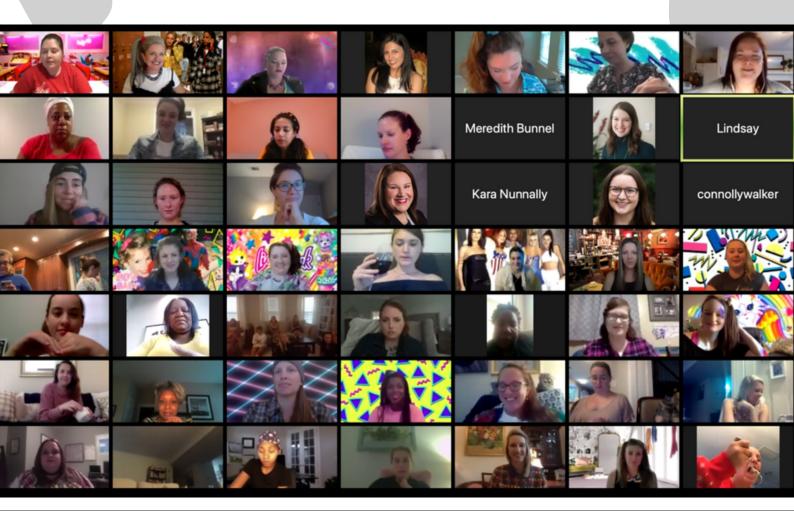
DEVELOPING THE POTENTIAL OF WOMEN

Total Active Members: 180

Fall 2020 Provisionals: 12

Spring 2021 Provisionals: 10

Sustainers: 190



Event Planning made the best of a virtual year with themed General Membership Meetings over Zoom, complete with care packages supporting local businesses. Here are a few attendees of our 80s night!

DEVELOPING THE POTENTIAL OF WOMEN

Training & Development: POWER Program

Many league members enrolled in the POWER program, an informal league-wide peer mentoring program developed to harness relationships between members that might not otherwise meet.





DEVELOPING THE POTENTIAL OF WOMEN

In the 2020-2021 League year, despite almost completely eliminating inperson events, we pivoted and perservered thanks to the creativity of the Finance Council and other participating league members. Fundraisers enable us to fulfill our mission and develop our members' skills in leadership, event planning, and fundraising.



PROMOTING VOLUNTEERISM

JLDOC Members in action, volunteering with our community partners to help combat the rise in food insecurity that came with the pandemic



IMPROVING OUR COMMUNITY

In addition to volunteer hours, the league was able to make a

\$ 10,000

grant to our community partner, and act as their advocate by raising awareness for their cause!



Date 5/20/2021

\$10,000

~JLDOC~

DURHAM AND ORANGE COUNTIES

COMMUNITY IMPACT

TEN THOUSAND

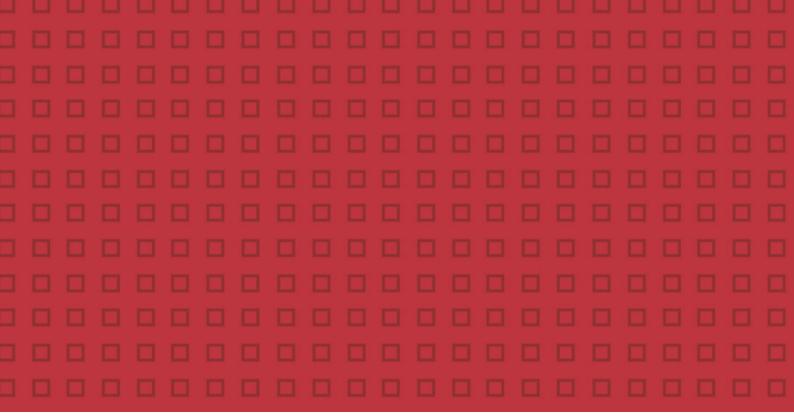
... AND ENJOYING FELLOWSHIP ALONG THE WAY

Members found joy among our friends in the league through book club, virtual charcuterie classes, outdoor gatherings at the newly renovated Hill House, and more!











JUNIOR LEAGUE OF DURHAM AND ORANGE COUNTIES

WOMEN BUILDING BETTER COMMUNITIES

